



**Australia Awards**

## *Human rights leadership to influence policy*

### **Australia Awards in Indonesia – Short Term Award**



Australia Awards in Indonesia is pleased to offer a course on leadership skills to influence human rights policies. The course is targeted to national and regional human rights Civil Society Organisation (CSO) leaders and human rights activists, including those working to protect and promote the rights of vulnerable and marginalised groups. If you work in these areas and are passionate about strengthening human rights organisations and activists' ability to influence, analyse and communicate policy agenda, collaborate with each other, and advocate the protection of the rights, we invite you to apply.

The course will be offered to 25 participants with experience in human rights and human rights advocacy from relevant organisations, CSOs, research institutions and the National Human Rights Commission (Komnas HAM).

To apply for this course, you must:

- Be a senior staff, middle-manager or a section head of larger human rights organisation/CSO working on human rights, leader of small human rights organisation/CSO working on human rights, or a human rights advocate/activist with minimum four years' relevant experience. Targeted agencies and professions include:
  - I. Senior staff of CSOs and other human rights organisations
  - II. Leading human rights activists
  - III. Researchers and academics specialising in human rights
  - IV. The National Human Rights Commission (Komnas HAM)
- Have a minimum High School (SMA) level qualification
- Be endorsed by your current manager / supervisor
- Be committed to preparing and implementing an Award Project, a small group development project as part of the course
- Have preferably professional working proficiency in English; however, the course will be delivered in English with simultaneous Indonesian interpretation

#### **Key Dates**

- An online Award Project briefing session on **24 May 2021** and an online program briefing on **31 May 2021** (half day each)
- Online pre-course workshop (3 x half day) on 7 – 10 June 2021
- 2-week course in Australia or online subject to COVID-19 (should the COVID-19 travel restrictions remain in place or if the course cannot be delivered in Australia for other reasons, the whole course or part of it may be delivered online)
- 3-day post-course workshop in Indonesia or online three months after the completion of the 2-week course

Women and people with disabilities are encouraged to apply!

This is a fully funded scholarship. Tuition fee, airfare ticket, accommodation, local transport, visa, and insurance will be covered by Australia Awards in Indonesia.



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#### **Learning objectives:**

- Identify ways human rights organisations can work more strategically and think politically, in an era of globally increasing populism, to access and influence key policy-makers using policy analysis and communication tools and skills (develop strategies and practical approaches to influence policies and liaise with decision-makers)
- Compare Indonesian and Australian approaches to influencing policies and engaging stakeholders on human rights advocacy (government, politicians, commissions, activists, researchers, community groups, individuals, private sector, the media)
- Benchmark and develop strategies to improve collaboration, coordination and communication between campaigns, programs, activists, organisations and government agencies
- Analyse efforts to increase human rights activism (what could be done, what has been done, what has worked in Indonesia and Australia and why)
- Develop understanding of and critically discuss human rights theory, international and regional human rights institutions and infrastructure, drawing on recent historical and regional developments to understand the contemporary drivers and trajectory of human rights protection and promotion (events, campaigns, political motivations, economic development, community engagement, social media, relations with other countries, and the international community including the Universal Periodic Review)
- Identify ways to improve leadership skills of activists to be able to influence change, leverage resources, networks and to delegate and develop the capacity of their staff and organisations, including managing staff wellbeing and security
- Develop strategies to support human rights organisations and activists build a campaign to raise funds for campaigns and strengthen their digital security (discuss with Australian CSOs and activists known for advocating specific issues how they deal with the political environment; use social media, IT and other alternative media; digital security experts; encourage people to engage; work with the communities; optimise the use evidence to support policy responses; develop analytical skills to help support initiatives; and use volunteers to help with advocacy)
- Develop an understanding of how emerging and contemporary human rights issues are being advanced in Australia, regionally and globally (modern modalities and issues for activists, including indigenous rights, and gender identity)

Please prepare documents below when submitting:

- Copy of KTP
- Latest academic certificate (Ijazah)
- Recommendation letter from supervisor/Business partner
- If available, proof of English (e.g. overseas education certificate, training certificate, TOEFL IELTS, etc.)

All applications **MUST** be submitted online by Sunday, 18 April 2021 at 23.59 WIB at the latest via this link: [australiaawardsindonesia.org/id/humanrightsleadershipapplication](https://australiaawardsindonesia.org/id/humanrightsleadershipapplication)

For more information, please visit [www.australiaawardsindonesia.org](http://www.australiaawardsindonesia.org) or contact [shorttermawards@australiaawardsindonesia.org](mailto:shorttermawards@australiaawardsindonesia.org).