Course Name

Gender Mainstreaming in the Public Sector

Background

The course is offered to up to 25 government officials from 6 targeted Indonesian Ministries: Ministry of National Development Planning (Bappenas), Ministry of Law and Human Rights, Ministry of Finance, Ministry of Villages, Disadvantaged Regions and Transmigration, Ministry of Women’s Empowerment and Child Protection, and Ministry of Home Affairs.

The objective of this course is to develop the capacity of government officials to effectively implement gender mainstreaming in planning, budgeting, implementation, and monitoring and evaluation of government policies and programs in accordance with their respective duties, functions and authority. An important aspect of the course will be to provide relevant practical examples of the application of gender mainstreaming in the public sector from Australia and other countries.

This Australia Award will consist of a 2-week in-Australia course at a leading university selected through an open tender process. As part of the award cycle, there will be a 3 day Pre-Award Workshop prior to the commencement of the short course and a 3 day reintegration workshop approximately 3 - 5 months after the course.

Learning objectives

On completion of the course, participants will be able to:

- Understand the concepts, strategies and tools available for gender mainstreaming and their application in different contexts
- Understand gender equality in international and national legal and policy frameworks
- Identify ways to develop, implement and monitor & evaluate gender-responsive policies and programs
- Identify ways to develop and implement gender-sensitive budgeting
- Provide practical examples of gender mainstreaming that may be applied in the public sector from Australia and other countries.

To achieve these outcomes, the proposed short course offers a structured learning process for participants that will utilise a range of learning methodologies, such as classroom sessions; case studies; site visits; workshops, discussions, and planning sessions; simulations and role plays; networking events; an in-depth individual course project.

Dates and location

- Pre-course workshop: **23-25 April 2019**
- In-Australia course: **1-12 July 2019** (departure from Jakarta on 28 June, return on 14 July)
- Post-course workshop: **22-24 October 2019**
Course participant profile:

Participants should come from the below targeted Indonesian Ministries:

i) Ministry of National Development Planning (Bappenas)
ii) Ministry of Law and Human Rights
iii) Ministry of Finance
iv) Ministry of Villages, Disadvantaged Regions and Transmigration
v) Ministry of Women's Empowerment and Child Protection
vi) Ministry of Home Affairs

To be able to apply, you MUST:

- Be nominated by the targeted Indonesian Ministries;
- Be a minimum Echelon 4 level staff with role relevant in planning and budgeting from the targeted Indonesian government ministries and agencies at national level;
- Or Be a senior level staff with minimum four years’ experience and relevant role in planning and budgeting from the targeted Indonesian government ministries and agencies at national level;
- Have Diploma (D3) qualification or higher
- Have an endorsement from current manager/supervisor;
- Be committed to prepare and implement an Award Project (Return to Work Project) as part of the award;
- Be committed to engage actively and foster networks with multiple stakeholders;
- Be committed to disseminate learning from the award with colleagues and peers;
- Applicants are expected to have professional working proficiency in English. The applicants’ English language competency is part of the selection process. The assessment of language competency is based on a phone interview and any additional evidence provided by the applicant (proof of studies or living in an English-speaking country, working in an English-speaking environment, completion of studies in English, language courses or language tests-if any).

Steps of Application

Participants will be identified through a competitive process whereby there is a call for proposals; applicants submit a written application which is reviewed by Australia Awards and Australian Embassy to explore motivation and other demonstrated competencies to ensure commitment and interest in the study program.

- Each targeted Ministry send nomination to Australia Awards in Indonesia office (Deadline 20 February 2019)
- Nominated candidates from the targeted Ministries will be invited to fill in an online application form to explore their motivation, role, experience in the relevance to this course, as well as identification of Return to Work Project. (Deadline 10 March 2019)
- Shortlisted candidates will be invited for a phone interview during in third week of March 2019. If candidates failed to join phone interview, AAI would not consider them to the next step of review process.
- The selection panel will convene to select up to 25 participants. The short-listed participants will be informed of the outcome by end of March 2019.

Gender equity will be a consideration and encouraged but not a constraint, given that participants are selected through a competitive Expression of Interest (EOI) process.