

## **Australia** Awards

# **Role of Disabled People's Organisations in the Implementation of Policy Reform**

# Australia Awards in Indonesia – Short Term Award

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Australia Awards in Indonesia (AAI) invites existing/emerging leaders from Disabled People's Organisations (DPOs) with experience in providing advocacy for policy implementation to apply for our two-week short course on *Role of Disabled People's Organisations in the Implementation of Policy Reform* in Australia on **20 January – 31 January 2020**. The course focuses on strengthening participants' capacity to engage and collaborate with a variety of different stakeholders such as the Government of Indonesia, NGO and private sector on disability policy and its implementation.

The course will include an understanding of disability related policy in Australia (including National Disability Insurance Scheme/NDIS) and its implementation, as well as techniques for improving their organisations' capacity to engage in policy advocacy and implementation through a strengthening of organisational and project management processes and their own leadership capacity.

#### To be selected for this course you must:

- Be emerging/existing leaders from DPOs or disability-focused organisations (lead and sub partners)
- Have completed Senior High School
- Have minimum 5 years of professional experience with increasing responsibility in one or multiple organisations
- Be endorsed by the Head of organisation or board
- Have experience in managing a program and engage with government on disability policy and its implementation
- Have an intermediate understanding of how Civil Society Organisations (CSOs) work
- Commit to continue working in the same organisation for at least one year
- Commit to prepare and implement a development project as part of the course
- Commit to work together and foster network with multiple stakeholders

There is no English language proficiency requirement; however, the candidates are asked to provide proof of attendance or certificate of international conference, result of English course etc. (where available).

This is a fully funded scholarship. All course fees, travel, accommodation and per diems will be provided by Australia Awards.

Gender equity will be a consideration and women are encouraged to apply.

All applications MUST be submitted before **Thursday**, **8** August 2019 at 23:59 WIB via <u>online application</u>. For queries, please call 021-5277648 or email to <u>shorttermawards@australiaawardsindonesia.org</u>

AAI will only review applications submitted before the deadline. Late submission will not be considered.



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#### Key Dates:

Pre-course workshop: 26 – 28 November 2019 In-Australia course: 20 – 31 January 2020 (arrival on 18 January, departure on 2 February 2020) Post-course workshop: 12 – 14 April 2020

**The Course Learning Objectives:** Participants' improved skills and ability to demonstrate the following capabilities related to disability policy development and implementation:

#### Leadership

- ✓ Demonstrating leadership skills to advocate for disability inclusion
- ✓ Empowering techniques
- ✓ Identifying and working with disability champions in government, non-government organisations and the private sector

### **Organisational Capacity**

- ✓ Engaging and collaborating with a variety of different stakeholders such as the Government of Indonesia, non-government organisations and the private sector as partners in disability policy implementation
- ✓ Having an insight into Australian DPO's experiences of implementation policy reform
- ✓ Having a perspective on the nature and operation of the NDIS and its implementation
- ✓ Advocating and influ/encing a range of stakeholders within various sectors (infrastructure, law and governance, education, social protection, public financial management, disaster risk reduction, violence against women, children and disabled people, equity of access to health systems)
- ✓ Managing Disability Confident Organisations
- Planning strategic human resource
- ✓ Managing finance and developing budgets

#### Project Management

- ✓ Understanding project management cycle
- ✓ Building an effective advocacy plan
- ✓ Developing reports, monitoring and evaluating the policy implementation