



Course Name

Leadership for Senior Multi-faith Women Leaders 2020

Background

The course is designed for up to 25 participants for senior multi-faith women leaders from religious and organisations and the communities in Indonesia to improve their leadership and organisational management skills. As part of the program the participants will have the opportunity to meet directly with Australian government agencies and multi-faith organisations and leaders in the sector.

The course aims to empower these women to be key players in improving economic, social and cultural development in the organisations and the wider community, promote and support tolerance in religious pluralism, and build global networks for future women leaders.

Learning objectives:

The learning objectives of the award are participants' improved skills and ability to:

- Identify ways to improve effective leadership skills and influence change
- Demonstrate leadership skills in the face of social gender barriers, including skills to empower female leaders and to develop mentoring and training programs for the next generations
- Learn techniques to empower other women, including assertive communication and presentation skills and cooperation and negotiation skills
- Identify and discuss ways to improve women's economic empowerment
- Understand the importance of diversity and inclusion in leadership
- Identify successful initiatives and programs that promote and support religious pluralism (incl. opportunities for different groups to work together)
- Benchmark and understand international best practice of encouraging tolerant perspectives in interfaith and multicultural communities in Australia
- Identify challenges women leaders of faith-based organisation face in their organisations and develop strategies to address those challenges
- Strengthen the skills of faith-based organisation's women leaders to think and work politically

To achieve these outcomes, the proposed award offers a structured learning process for participants that will utilise a range of learning methodologies, such as classroom sessions; case studies; site visits to relevant Australia government agencies, relevant CSOs and private companies; media engagement for senior leaders; discussion and planning sessions; simulations and role plays; high level meetings with Australian women leaders, networking events; an in-depth course project. Scholars are required to develop an Award Project as a method to implement learning. At the applications stage, candidates are expected to have an idea/ideas of project topics which will be refined during the pre-course workshop.

Dates and location

The program is delivered in three parts: pre-course workshop in Indonesia, in-Australia program and a post-course workshop. Attendance in the whole three parts of the course is **compulsory**.

- The Pre-Award Workshop will take place in Indonesia (most likely Jakarta), **7 – 9 July 2020**
- The short course in Australia will take place in **17 – 28 August 2020** (departure on 14 August and return on 30 August 2020)
- The Post-Award Workshop in Indonesia **8 – 10 December 2020** (location TBC)

Participants Profile

Australia Awards in Indonesia will invite:

- Senior and middle-management level representatives of faith-based organisations, including:
 - A. Faith-based Organisations:
 1. Indonesian Ulema Council (national level): Majelis Ulama Indonesia



Australia Awards

2. Islamic women organisations (Muhammadiyah sub-organisation, founded for women of Muhammadiyah, national level):
 - a) Nasyiatul Aisyiyah
 - b) Aisyiyah
 3. Nahdlatul Ulama (NU sub-organisation for women, national level)
 - a) Fatayat
 - b) Muslimat
 4. Konferensi Wali Gereja (Catholic council: Bishops' Conference of Indonesia, national level, <http://www.kawali.org/>)
 5. Wanita Katolik Republik Indonesia Indonesia (Catholic women organisation <http://dpp-wanitatolik-ri.com/>)
 6. Persekutuan Gereja-Gereja di Indonesia (Christian council, national level, <https://pgi.or.id/>)
 7. Christian Women Organisation (Jakarta level, the national level is embedded into Indonesian Women Organisation),
 8. Parisada Hindu Dharma Indonesia (Hindu Council, national level, <http://phdi.or.id/>)
 9. Walubi (Buddhist Council (national level) <http://walubi.or.id>)
 10. Majelis Tinggi Agama Konghucu Indonesia (Matakin) <http://matakin.or.id/>
 11. Other faiths-based organisations including indigenous belief/faiths
- B. University staffs (faith-based universities)
 - C. Community leaders
 - D. Government representatives
 1. Ministry of Religious Affairs
 2. National Commission of Women (Komnas Perempuan)
- Has bachelor degree (S1 level) or or minimum five (5) years of professional experience
 - Be minimum Echelon 3 level/ middle to senior management with role relevant in women empowering and promoting tolerance in multi-faith and multicultural community
 - Endorsed by the supervisor
 - Has a good understanding of how organisations operate
 - Committed to work together and foster network with multiple stakeholders
 - Applicants are expected to have professional working proficiency in English. The applicants' English language competency is part of the selection process. The assessment of language competency is based on a phone interview and any additional evidence provided by the applicant (proof of studies or living in an English-speaking country, working in an English-speaking environment, completion of studies in English, language courses or language tests)

Women with disability are strongly encouraged to apply.

Scholars will be identified through a competitive process; applicants submit a written application which is reviewed by Australia Awards and Australian Embassy to explore motivation and other demonstrated competencies to ensure commitment and interest in the study program.

- Open applications – Fatayat, Muslimat, PGI etc could encourage **their representatives** to apply. Recommend that representatives have in-depth knowledge of and have been involved in improving economic, social and cultural development in the organisations and the wider community, promote and support tolerance in religious pluralism, and build global networks for future women leaders. We would be seeking your nominations for these.
Deadline 28 February 2020)
- Shortlisted candidates will be invited for a phone interview during third week of March 2020. If candidates failed to join phone interview, AAI would not consider them to the next step of review process.
- The selection panel will convene to select up to 25 participants. The short-listed participants will be informed of the outcome by end April 2020.