



Australia Awards

Short Term Award – Role of Disabled People’s Organisations in the Implementation of Policy Reform

Background

The course is designed for up to 20 existing/emerging leaders from Disabled People's Organisations (DPOs) with experience in providing advocacy for policy implementation. The course focuses on strengthening participants' capacity to engage and collaborate with a variety of different stakeholders such as the Government of Indonesia, non-government organisations and the private sector on disability policy and its implementation. The course will include an understanding of disability related policy in Australia (including the National Disability Insurance Scheme/NDIS) and its implementation, as well as techniques for improving their organisations' capacity to engage in policy advocacy and implementation through a strengthening of organisational and project management processes and their own leadership capacity. The target organisations include those that provide advocacy, research, or support services to people with a disability.

This Australia Awards – Short Term Award will consist of a 3-day Pre-course Workshop in Indonesia prior to the commencement of the short course, a 2-week in-Australia course and a 3-day post-course workshop in Indonesia. As part of the program, the participants will have the opportunity to visits to other locations for benchmarking, networking, meetings and site visits in Australia.

Learning objectives

The following learning objectives have been identified with the Australian Embassy in Jakarta, the University of Sydney and the alumni of the 2018 Short Term Award as the priority needs of the targeted participants.

On completion of the course, participants will be able to demonstrate the following capabilities related to disability policy development and implementation:

Leadership

- Demonstrating leadership skills to advocate for disability inclusion
- Empowering techniques
- Identifying and working with disability champions in government, non-government organisations and the private sector

Organisational Capacity

- Engaging and collaborating with a variety of different stakeholders such as the Government of Indonesia, non-government organisations and the private sector as partners in disability policy implementation
- Having an insight into Australian DPO's experiences of implementation policy reform
- Having a perspective on the nature and operation of the NDIS and its implementation
- Advocating and influencing a range of stakeholders within various sectors (infrastructure, law and governance, education, social protection, public financial management, disaster risk reduction, violence against women, children and disabled people, equity of access to health systems)
- Managing Disability Confident Organisations
- Planning strategic human resource
- Managing finance and developing budgets



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Project Management

- Understanding project management cycle
- Building an effective advocacy plan
- Developing reports, monitoring and evaluating the policy implementation

To achieve these outcomes, the proposed Short Term Award offers a structured learning process for participants that will utilise a range of learning methodologies:

- Classroom sessions
- Site visits to NGOs and government agencies
- Discussion and planning sessions
- Simulations and role-play
- Networking events

Award Project model is used across all Australia Awards in Indonesia – Short Term Awards (participants develop a project, conduct required analyses, present the project at pre-course workshop, further develop the project during the short course and present the implemented project at the post-course workshop)

Dates and location

The award will be delivered over a 2-week period in Australia. The program is divided into three parts: pre-course workshop in Indonesia, in-Australia program and a post-course workshop. Attendance in the whole three parts of the course is compulsory. The course is scheduled as below:

- The pre-course workshop in Indonesia: 26-28 November 2019
- The short course in Australia: **20 January–31 January 2020** (departure on 17 January 2020, return to Indonesia on 2 February 2020)
- The post-course workshop in Indonesia: 14-16 April 2020

Participants

Course participant will be emerging/existing leaders from DPOs or disability-focused organisations (lead and sub partners). The target organisations include those that provide advocacy, research, or support services to people with a disability.

Course participant profile:

- Be emerging/existing leaders from DPOs or disability-focused organisations (lead and sub partners)
- Have completed Senior High School
- Have minimum 5 years of professional experience with increasing responsibility in one or multiple organisations
- Be endorsed by the Head of organisation or board
- Have experience in managing a program and engage with government on disability policy and its implementation
- Have an intermediate understanding of how Civil Society Organisations (CSOs) work
- Commit to continue working in the same organisation for at least one year



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- Commit to prepare and implement a development project as part of the course
- Commit to work together and foster network with multiple stakeholders

There is no English language proficiency requirement; however, the candidates are asked to provide proof of attendance or certificate of international conference, result of English course etc. (where available).

Gender equity will be a consideration and women are encouraged to apply.

A competitive, merit-based approach will be adopted in considering nominees. Applicants shall submit their application online by 8 August 2019. The selection panel will convene to select 20 participants which will be identified through a competitive process which is reviewed by Australia Awards and DFAT to explore motivation and other demonstrated competencies to ensure commitment and interest in the study program followed by an interview for short-listed applicants.

The short-listed participants will be informed of the outcome by the end of September 2019.